

## Why you should consider the New York State Deferred Compensation Plan

Your pension and Social Security are designed to provide basic financial stability in retirement. Most people, however, want more than the basics: they want financial independence. The New York State Deferred Compensation Plan is the State program designed to help public employees save for retirement independence.

- Easy enrollment Just a few minutes are all that is needed to get started; either on-line by using your computer or mobile phone, or via a paper form.
- Convenient Contributions are automatically deducted from your paycheck.
- Low cost As a State program, NYSDCP is not working for profits. We work for you.
- Monitored funds We monitor the Plan's investment options for appropriateness to retirement saving.
- Flexible Change investments and contribution amounts whenever you want.\*
- Tax advantage Defer income taxes on contributions and any earnings until you withdraw from your account, or save for tax-free income in retirement with after-tax ROTH 457 contributions.\*
- Accessible Manage your account 24/7/365 on any Web-enabled device.
- Professional service Our Account Executives are available throughout the State, so you are sure to have one near you.

The earlier you start saving, the less money it may cost each payday to reach your financial goal at retirement. That's because any earnings your savings generate get continually reinvested over the long term.

You'll never have more time to save than you do right now.



Don't wait any longer. Enroll today. Call the HELPLINE 1-800-422-8463.

Representatives are available weekdays 8 a.m. - 11 p.m.; Saturdays, 9 a.m. - 6 p.m.

New York State Deferred Compensation Plan Empire State Plaza Station, P.O. Box 2103 Albany, NY 12220-2103

Investing involves market risk, including possible loss of principal. Account Executives and Plan representatives cannot offer investment, tax or legal advice. You should consult your own counsel before making decisions involving participation in the New York State Deferred Compensation Plan.

Securities transactions processed through Nationwide Investment Services Corporation, member FINRA.

<sup>\*</sup> Subject to federal regulation.